FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2020 AND 2019

AND

INDEPENDENT AUDITORS' REPORT



ACCOUNTANTS AND ADVISORS

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ACCOUNTANTS AND ADVISORS

INDEPENDENT AUDITORS' REPORT

To the Board of Directors Foundation for Cognitive Therapy and Research

We have audited the accompanying financial statements of the Foundation for Cognitive Therapy and Research (a not-for-profit organization), which comprise the statements of financial position as of December 31, 2020 and 2019, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Foundation's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation for Cognitive Therapy and Research as of December 31, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Philadelphia, Pennsylvania

Fredwan UP

July 19, 2021

STATEMENTS OF FINANCIAL POSITION

		December 31,		
		2020		2019
ASSETS				
Current assets				
Cash and cash equivalents	\$	324,505	\$	328,116
Accounts receivable, net		695,678		686,638
Pledges receivable		36,772		68,090
Prepaid expenses and other current assets		278,395		292,150
Total current assets		1,335,350		1,374,994
Investments		10,695,749	1	0,185,307
Fixed assets, net		282,193		164,229
Intangible assets, net		617,657		104,776
Total assets	\$	12,930,949	\$1	1,829,306
LIABILITIES AND NET ASSETS				
Current liabilities				
Accounts payable and accrued expenses	\$	367,252	\$	270,105
Deferred revenue	,	783,142	*	788,142
Deferred rent obligation		-		4,863
Total current liabilities		1,150,394		1,063,110
Commitments				
Net assets				
Without donor restrictions		11,780,555	1	0,707,659
With donor restrictions		-		58,537
Total net assets		11,780,555	1	0,766,196
Total liabilities and net assets	\$	12,930,949	\$1	1,829,306

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

	Year Ended December 31,			
		2020	2019	
Operating revenue and support				
Program revenues				
Center for Psychotherapy income, net	\$	583,976 \$	556,186	
Center for Training income	Ψ	303,770 \$	330,100	
Online training		2,572,572	1,767,429	
Workshops		463,425	415,200	
Supervision and consultation fees		163,246	91,602	
		· · · · · · · · · · · · · · · · · · ·		
Training for organizations		374,404	739,155	
Center for Recovery-Oriented Cognitive Therapy (CT-R)		1,065,786	325,144	
Trainee discounts and cancellation fees		(55,707)	(86,453)	
Total Center for Training income		4,583,726	3,252,077	
Diet income		129,563	55,688	
Publication and royalties income		16,505	37,530	
Total program revenues		5,313,770	3,901,481	
Contributions		213,742	329,772	
Grant income - paycheck protection program loan forgiveness		508,900	-	
Donated goods and services		10,000	10,000	
Miscellaneous		70,941	54,799	
Net assets released from restrictions		58,537	60,000	
Total operating revenue and support		6,175,890	4,356,052	
Operating expenses				
Program		5,074,720	4,051,070	
Management and general		847,578	776,620	
Development		149,423	288,308	
Total expenses		6,071,721	5,115,998	
Changes in net assets from operations before other changes		104,169	(759,946)	
Other changes				
Investment income		338,460	383,244	
Net realized and unrealized gains on investments		630,267	1,446,288	
		968,727	1,829,532	
Change in net assets without donor restrictions		1,072,896	1,069,586	
With donor restrictions				
Net assets released from restrictions		(58,537)	(60,000)	
Change in total net assets		1,014,359	1,009,586	
Net assets, beginning of year		10,766,196	9,756,610	
Net assets, end of year	\$	11,780,555 \$	10,766,196	

STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDED DECEMBER 31, 2020

Center for Training Income Center for Online Supervision & CT-R & Training Program Management **Psychotherapy** Training Workshops Consultation for Organizations Diet Subtotal and General Development Total \$ \$ \$ Payroll and benefits 485,822 589,869 \$ 283,186 187,545 1,177,209 \$ 61,514 \$ 2,785,145 \$ 720,381 72,618 \$ 3,578,144 Online training costs 1,342,455 1,342,455 921 24,270 1,367,646 Direct program expenses, other 1,182 31,838 3,095 9,448 3,583 49,146 49,146 Professional services * 20,150 79,898 73,706 173,754 173,754 19,727 8,097 2,697 Technology services 19,219 16,361 59,634 125,735 125,735 2,303 Depreciation and amortization 17,695 14,722 14,203 7,078 51,682 107,683 22,960 4,041 134,684 33,256 Operating expenses, other 12,886 24,426 9,720 52,833 5,257 138,378 45,478 19,992 203,848 Consulting and professional fees ** 11,807 9,326 9,322 4,694 34,174 1,616 70,939 15,465 21,011 107,415 Administrative expenses, other 2,210 350 246 120 1,231 43 4,200 388 72 4,660 20,342 3,841 3,427 1,712 12,500 580 42,402 5,539 983 48,924 Insurance 5,734 5,748 10,147 2,547 43,685 43,685 Advertising and marketing 18,228 1,281 Rent and related costs 47,441 22,533 11,260 82,054 191,198 36,446 6,436 234,080 24,166 3,744 Total expenses 645,216 \$ 2,022,582 435,839 315,766 1,572,699 \$ 82,618 \$ 5,074,720 847,578 149,423 \$ 6,071,721

^{*} Professional services includes amounts paid to external faculty for the provision of training and supervision services on behalf of the Beck Institute.

^{**} Consulting and professional fees include donated legal services.

STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDED DECEMBER 31, 2019

Center for Training Income Center for Online Supervision & CT-R & Training **Program** Management Psychotherapy Training Workshops Consultation for Organizations Diet Subtotal and General Development Total \$ \$ \$ \$ Payroll and benefits 434,881 365,320 \$ 308,515 147,251 \$ 614,360 \$ 108,499 \$ 1,978,826 \$ 635,523 91,447 \$ 2,705,796 Online training costs 934,499 934,499 934,499 Direct program expenses, other 2,584 70,005 3,213 11,764 3,024 90,590 2,274 124,406 217,270 293,115 Professional services * 40,500 46,417 206,198 293,115 10,903 Technology services 11,629 10,064 5,058 26,898 3,295 67,847 16,253 2,681 86,781 5,973 117,097 Depreciation and amortization 19,658 20,645 18,633 8,328 43,860 29,292 4,864 151,253 Operating expenses, other 24,439 15,151 21,088 7,648 49,839 5,179 123,344 20,466 16,060 159,870 Consulting and professional fees ** 13,274 40,846 12,856 5,378 29,383 3,989 105,726 19,067 39,065 163,858 Administrative expenses, other 9,485 6,231 4,243 1,915 23,169 1,241 46,284 6,283 1,815 54,382 16,677 3,952 3,457 1,560 8,919 1,124 35,689 5,509 42,117 Insurance 919 10,792 16,212 4,340 27,637 3,787 73,232 73,232 Advertising and marketing 10,464 Rent and related costs 46,057 30,230 26,770 8,695 184,821 41,953 233,825 11,883 61,186 7,051 Total expenses 588,750 \$ 1,438,967 532,343 242,991 1,103,213 \$ 144,806 \$4,051,070 776,620 288,308 \$ 5,115,998

^{*} Professional services includes amounts paid to external faculty for the provision of training and supervision services on behalf of the Beck Institute.

^{**} Consulting and professional fees include donated legal services.

STATEMENTS OF CASH FLOWS

	Year Ended December 31,			
		2020		2019
Cash flows from operating activities				
Change in net assets	\$	1,014,359	\$	1,009,586
Adjustments to reconcile change in net assets to net				
cash provided by (used in) operating activities				
Depreciation and amortization		134,684		151,253
Contributed securities		(61,031)		(50,282)
Net realized and unrealized gains on investments		(630,267)		(1,446,288)
Changes in operating assets and liabilities				
Accounts receivable		(9,040)		(411,025)
Pledges receivable		31,318		61,671
Prepaid expenses and other		13,755		(139,007)
Accounts payable and accrued expenses		97,147		74,802
Deferred revenue		(5,000)		458,131
Deferred rent obligation		(4,863)		(10,221)
Net cash provided by (used in) operating activities		581,062		(301,380)
Cash flows from investing activities				
Purchases of fixed assets		(196,771)		(121,396)
Purchases of intangible assets		(568,758)		(59,304)
Proceeds from sale of investments		1,661,903		1,784,419
Purchase of investments		(1,481,047)		(1,278,314)
Net cash (used in) provided by investing activities		(584,673)		325,405
Net (decrease) increase in cash and cash equivalents		(3,611)		24,025
Cash and cash equivalents, beginning of year		328,116		304,091
Cash and cash equivalents, end of year	\$	324,505	\$	328,116

NOTES TO FINANCIAL STATEMENTS

1 - NATURE OF THE ORGANIZATION

The Foundation for Cognitive Behavior Therapy (the "Foundation"), known as The Beck Institute for Cognitive Behavior Therapy, is a leading international source for training, therapy, and resources in Cognitive Behavior Therapy ("CBT"). The Foundation's training department delivers workshops and training to a worldwide audience of mental health professionals, researchers, and educators, and the Foundation's Philadelphia-based clinic provides state-of-theart therapy and consultations.

2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements reflect the accounts of the Foundation and have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (US GAAP).

Net Assets

Net assets, revenue, and support are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor restrictions. The net assets whose use is restricted by the Board of Directors are also included within net assets without donor restrictions. The Foundation had no board designated net assets at December 31, 2020 and 2019.

Net Assets With Donor Restrictions – Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events or purposes specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that such resources be maintained in perpetuity. Generally, the donors of these assets permit the Foundation to use all or part of the income earned on related investments for general or specific purposes.

NOTES TO FINANCIAL STATEMENTS

2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenues and Support

The Foundation determines the amount of revenue to be recognized from contracts with customers in accordance with Accounting Standard Codification Topic 606, *Revenue from Contracts with Customers* ("ASC 606") through application of the following steps:

- Identification of the contract, or contracts with customer;
- Identification of the performance obligations in the contract;
- Determination of the transaction price;
- Allocation of the transaction price to the performance obligations in the contract; and
- Recognition of revenue when or as the Organization satisfies the performance obligations.

Psychotherapy revenue – Psychotherapy revenue includes revenue received from patient fees net of patient fees discount. Patient service revenue is recognized as the customer receives benefit of the services, which is typically at a point in time. The Foundation has no obligation to provide further patient services.

Center for training revenue - The Foundation has several contracts with customers for which it provides in-person, virtual, and/or online training, as well as therapist supervision services. The in-person, online, and virtual training revenue is recognized when the customer receives the benefit of the services, which is typically at the point in time when the course is delivered. Payment for in-person, virtual, and online training services is typically received upon registration. The Foundation utilizes a third party to deliver online content (See Note 10). Revenues and related costs associated with online training are presented on a gross basis for financial reporting purposes. Indicators identified by the Foundation for gross revenue reporting includes: the Foundation has control of the goods or service before it is transferred to the customer, and has full discretion in establishing the price for the specified good or service. Amounts received in advance of all training events are recorded as deferred revenue (contract liability). Payments for supervision services are typically received in advance and the revenue is recognized over time as the services are performed, as defined in each contract. Almost all training service contracts terminate within one year of execution.

Revenue from contracts recognized over time was \$1,582,657 and \$1,106,721 for the years ended December 31, 2020 and 2019, respectively. Revenue from contracts recognized at a point in time was \$3,731,113 and \$2,794,760 for the years ended December 31, 2020 and 2019, respectively.

Taxes assessed by an governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Foundation from a customer, are excluded from revenue.

NOTES TO FINANCIAL STATEMENTS

2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenues and Support (Continued)

Contributions – Unconditional promises to give cash and other assets to the Foundation are reported as contributions and recorded at fair value on the date the promise is received. All contributions are considered to be available for use without restriction unless specifically restricted by the donor. Contributions received for specific purposes or with donor stipulations are reported as increases in net assets with donor restrictions. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restrictions is accomplished, net assets with restrictions are reclassified to net assets without restrictions and reported in the statement of activities as net assets released from restrictions. Restricted contributions received, whose restrictions are met in the same reporting period, are reflected as contributions without restrictions.

Grant income – Paycheck protection program loan forgiveness received under the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act") in 2020 is recognized as grant income. Grant income is recognized as the Foundation meets the terms and conditions of the grants and there is reasonable assurance that the grants will be received. If the amount of payments received or receivable exceeds the amount of grants for which the terms and conditions have been met, the difference is recorded as a refundable advance. On November 2, 2020, the small business administration approved the Foundation's application for forgiveness for 100% of the loan. As such, the management has determined that it has met the terms of conditions of the grant and there are no refundable advances at December 31, 2020.

Use of Estimates

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash Equivalents

The Foundation considers money market funds held in investment accounts to be cash equivalents.

Accounts Receivable and Allowance for Doubtful Accounts

Accounts receivable are stated at the amount management expects to collect from balances outstanding at year-end. Management determines the allowance for doubtful accounts by regularly evaluating individual customer and patient receivables and considering their financial condition and historic payments. The allowance at December 31, 2020 and 2019 totaled \$2,290 and \$0, respectively.

NOTES TO FINANCIAL STATEMENTS

2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Pledges Receivable

Pledges receivable consists of contributions promised to the Foundation but not yet collected as of year-end. The Foundation's management has determined that these pledges receivable are fully collectible; therefore, no allowance for uncollectible accounts is considered necessary at December 31, 2020 and 2019.

Investments

Investments in equity securities and mutual funds with readily determinable fair values and all investments in debt securities are measured at fair value in the statements of financial position. Investment income or loss (including realized and unrealized gains and losses on investments, interest and dividends) are reported as increases or decreases in net assets in the reporting period.

Fixed Assets and Depreciation and Amortization

Fixed assets are stated at cost, or fair market value, if donated. Depreciation and amortization is provided using the straight-line method over the estimated useful lives of the related assets as follows:

Furniture and fixtures 5 years
Equipment 3-10 years
Leasehold improvements Term of lease

The Foundation charges maintenance and repairs to expense in the period incurred. Acquisitions, major improvements and renewals are capitalized and depreciated. Gain or loss on disposition is included in the statements of activities and changes in net assets in the period of disposition.

Intangible Assets and Amortization

Intangible assets consist of production costs incurred for the online training programs and costs for the redesign of the Foundation's website. Intangible assets are stated at cost. Amortization is provided using the straight-line method over their estimated useful lives of three years from when the asset is put into use.

Advertising Costs

Advertising costs are expensed as incurred. Advertising costs were \$43,685 and \$73,234 for the years ended December 31, 2020 and 2019, respectively.

NOTES TO FINANCIAL STATEMENTS

2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Donated Goods and Services

In addition to cash contributions, the Foundation receives donated goods and services, consisting primarily of professional services. These goods and services are reported at fair value at the time of receipt. The Foundation received donated legal services of \$10,000 for each of the years ended December 31, 2020 and 2019.

Income Taxes

The Foundation qualifies as a tax exempt Foundation under Section 501(c)(3) of the Internal Revenue Code and similar state laws, therefore, there is no provision for federal or state income taxes. The Foundation is not a private foundation.

Management of the Foundation considers the likelihood of changes by taxing authorities in its filed income tax returns and recognizes a liability for or discloses potential significant changes that management believes are more likely than not to occur upon examination by tax authorities, including changes to the Foundation's status as a not-for-profit entity. Management believes the Foundation met the requirements to maintain its tax-exempt status and has no income subject to unrelated business income tax, therefore no provision for income taxes has been provided in these financial statements.

Functional Allocation of Expenses

The costs of providing program and supporting services have been summarized on a functional basis in the accompanying statements of functional expenses. The Foundation incurs expenses that directly relate to, and can be assigned to, a specific program or supporting activity. The Foundation also conducts several activities and generates costs which benefit all of its programs and supporting services. These indirect costs, which are not specifically attributable to a specific program or supporting activity, are allocated by management on a consistent basis among the various programs and supporting services that are the beneficiary.

The allocation of payroll, which is the fundamental basis for allocating shared costs across functions, is based on a time and effort schedule provided by the department heads and the executive director. The department heads and executive director indicate the approximate amount of time spent supporting the various functional areas of the Foundation. Their individual payroll expenses are then allocated to the functional areas in direct accordance with the time allocation schedule. Indirect costs, whose costs are not identifiable with any specific program, are then allocated in accordance with the combined allocation ratio of total payroll dollars by functional area.

NOTES TO FINANCIAL STATEMENTS

3 - LIQUIDITY AND AVAILIBILITY OF RESOURCES

The Foundation's financial assets available within one year of the statement of financial position date for general expenditure are as follows:

	December 31,				
		2020		2019	
Cash and cash equivalents	\$	324,505	\$	328,116	
Investments		10,695,749		10,185,307	
Accounts receivable, net		695,678		686,638	
Pledge receivable		36,772		68,090	
Total financial assets available to management					
for general expenditure within one year	\$	11,752,704	\$	11,268,151	

The Foundation's financial assets available to meet cash needs for general expenditures within one year represents funding for ongoing operational requirements and program expenditures in fiscal year 2021.

Liquidity Management

The Foundation has an investment policy authorized by the Board of Directors that provides guidance and oversight for the management of cash and cash equivalents and investments. The policy provides that the Foundation maintain an adequate level of cash to meet on-going operational requirements. In addition, the policy sets forth the structure for investment of excess cash based on the financial needs of the Foundation, the time horizon of those needs and the Board of Directors' investment philosophy.

4 - PLEDGES RECEIVABLE

The Foundation has pledges receivable amounting to \$36,772 and \$68,090 as of December 31, 2020 and 2019, respectively. Contributions due in future years are discounted to their fair value. Management has determined that no discount is necessary because the stated amount would not materially differ from their present values. Valuation of the future contributions receivable takes place at the time of the contribution.

NOTES TO FINANCIAL STATEMENTS

5 - INVESTMENTS

The Foundation's investments are reported at fair market value and consist of the following:

	December 31,				
	2020	2019			
Equity securities Mutual funds	\$ 508,791 8,174,395	\$	452,131 7,792,217		
Government agency bonds	2,012,563		1,940,959		
	\$ 10,695,749	\$	10,185,307		

6 - FAIR VALUE MEASUREMENTS

The Foundation's investments are reported at fair value in the accompanying statements of financial position. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Foundation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

US GAAP defines fair value, provides guidance for measuring fair value and requires certain disclosures. GAAP discusses valuation techniques, such as the market approach (comparable market prices), the income approach (present value of future income or cash flow) and the cost approach (cost to replace the service capacity of an asset or replacement cost). GAAP provides for a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three broad levels. The following is a brief description of those three levels:

- Level 1: Observable inputs such as quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in markets that are not active.
- Level 3: Unobservable inputs that reflect management's own assumptions.

6 - FAIR VALUE MEASUREMENTS (Continued)

The following is a description of the valuation methodologies used for the investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy, as applicable.

Equities and Mutual Funds – The fair value of equities and mutual funds is based on quoted market prices of the shares held by the Foundation at year-end.

Government Bonds — The fair value of bonds is based on the discounted cash flow approach, which is calculated on the present value of the bond's future interest payments and the bond's value upon maturity or par value.

The following tables summarize investment assets measured at fair value:

	Investment Assets at Fair Value as of December 31, 2020							
		Level 1		Level 2		Level 3		Total
Equities								
Financial sector	\$	273,290	\$	_	\$	_	\$	273,290
Healthcare sector	Ψ	147,270	Ψ	_	Ψ	_	Ψ	147,270
Technology sector		88,231		_		_		88,231
Mutual Funds								,
Emerging markets		245,563		_		_		245,563
Financial		268,333		_		_		268,333
Foreign stock		1,230,172		-		-		1,230,172
Mid-Cap growth		151,245		-		-		151,245
Short-term bond		1,746,620		_		-		1,746,620
Large growth		2,857,381		-		-		2,857,381
Large blend		1,675,081		-		-		1,675,081
Bonds								
US government bonds		-		2,012,563		-		2,012,563
Total investment assets at fair value	\$	8,683,186	\$	2,012,563	\$	-	\$	10,695,749

6 - FAIR VALUE MEASUREMENTS (Continued)

Investment Assets at Fair Value as of December 31, 2019								
		Level 1		Level 2		vel 2 Level 3		Total
Equities								
Financial sector	\$	255,187	\$	_	\$	_	\$	255,187
Healthcare sector		90,950		-		_		90,950
Technology sector		105,994		-		-		105,994
Mutual Funds		•						
Emerging markets		262,900		-		-		262,900
Financial		274,002		_		_		274,002
Foreign stock		1,788,346		_		_		1,788,346
Mid-Cap growth		112,468		-		-		112,468
Short-term bond		1,509,569		_		_		1,509,569
Large growth		2,577,805		_		_		2,577,805
Large blend		1,267,127		_		-		1,267,127
Bonds								
US government bonds		_		1,940,959		-		1,940,959
Total investment assets at fair value	\$	8,244,348	\$	1,940,959	\$	-	\$	10,185,307

7 - FIXED ASSETS, NET

Fixed assets, net consist of the following:

	December 31,					
		2020	2019			
Furniture and fixtures	\$	85,877	\$ 82,433			
Equipment		377,774	273,937			
Leasehold improvements		194,199	104,709			
		657,850	461,079			
Less accumulated depreciation and amortization		(375,657)	(296,850)			
	\$	282,193	\$ 164,229			

8 - INTANGIBLE ASSETS, NET

Intangible assets, net consist of the following:

	December 31,				
	2020		2019		
Intangible property	\$ 1,032,882	\$	464,124		
Less accumulated amortization	(415,225)		(359,348)		
	\$ 617,657	\$	104,776		

Amortization expense for 2020 and 2019 was \$55,877 and \$84,852, respectively. Estimated amortization expense at December 31, 2020 for each of the four succeeding years is as follows:

Year ending December 31,	
2021	\$ 177,714
2022	210,362
2023	185,480
2024	44,101
	\$ 617,657

9 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted for the following purposes:

	December 31,					
	2020			2019		
Subject to the passage of time	\$	-	\$	58,537		

10 - COMMITMENTS

Lease Commitments

The Foundation leases its organizational and training facilities under non-cancelable operating leases expiring in August 2022. In addition, the Foundation leased equipment under several non-cancelable operating leases which expire at various dates through February 2025.

NOTES TO FINANCIAL STATEMENTS

10 - COMMITMENTS (Continued)

Lease Commitments (Continued)

The following is a schedule of future minimum annual lease payments required under operating leases as of December 31, 2020, whose initial lease terms were in excess of one year:

Year Ending December 31,	
2021	\$ 210,751
2022	141,501
2023	3,714
2024	3,714
2025	619
	\$ 360,299

Total facility rent expense and related costs for 2020 and 2019 were \$234,080 and \$233,825, respectively, and total equipment operating lease payments for 2020 and 2019 were \$9,072 and \$9,924, respectively.

Joint Venture

In 2015, the Foundation entered a joint venture agreement with an unrelated company. The purpose of this joint venture is to develop and deliver online CBT training courses for the term of the agreement, which is for five years and six months starting in September 2015. The company provides the Foundation all revenue and combined costs accounting quarterly and makes payment due to the Foundation with respect to such calendar quarter at the same time as the quarterly statement is due. The financial statements reflect the gross revenue earned on this joint venture and the expenses reflect the total combined costs including the profit sharing with the unrelated company. The agreement expired in March 2021 and was not extended.

11 - CONCENTRATION OF CREDIT RISK

A majority of the Foundation's assets are invested in the financial markets. The Foundation's future net realized and unrealized gains or losses from these investments are subject to financial market fluctuations. Although a downswing in the financial market would have a material effect on the financial strength of the Foundation, the Foundation's investment committee meets regularly to assess investments and makes necessary adjustments in holdings.

The Company maintains its cash in bank accounts which, at times, may exceed federally insured limits. Accounts are guaranteed by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per institution.

12 - PENSION EXPENSE

The Foundation has a 401(k) plan in which each eligible employee receives a fully-vested annual contribution of 3% of their salary. The Foundation also makes contributions on behalf of its president to the profit sharing portion of this plan. The pension expense for the years ended December 31, 2020 and 2019 was \$63,909 and \$47,969, respectively. The contributions made by the Foundation on behalf of its president to the profit sharing portion of the plan for the years ended December 31, 2020 and 2019 were \$19,886 and \$13,836, respectively.

13 - RELATED PARTY TRANSACTIONS

During the years ended December 31, 2020 and 2019, the Foundation received a contribution of \$50,000 and \$50,282, respectively, from a family member of the President of the Foundation.

During the year ended December 31, 2019, the Foundation received contributions in the amount of \$100,000 from two board members.

14 - RISK AND UNCERTAINTIES

The spread of a novel strain of coronavirus (COVID-19) around the world in 2020 has caused significant volatility in U.S. and international markets. There is significant uncertainty around the breadth and duration of business disruptions related to COVID-19, as well as its impact on the U.S. and international economies and, as such, the Foundation is unable to determine if it will have a material impact to its operations in the future.

15 - SUBSEQUENT EVENTS

The Foundation has evaluated events and transactions for potential recognition or disclosure in the financial statements through July 19, 2021, the date on which the financial statements were available to be issued.